

1. PURPOSE

The purpose of this policy is to enable the provision of safe and secure environments for all people who are a part of Grace Vineyard Church and its community services, in compliance with relevant legislation.

2. SCOPE

This policy applies to Grace Vineyard Church. The policy applies to all those who are a part of Grace Vineyard Church.

3. POLICY

Grace Vineyard is committed to providing physical, emotional, and spiritual environments that are safe and secure for all Grace Vineyard People.

Through the outworking of the Safe Church Policy, Grace Vineyard aims to reduce the risk of harm occurring to Grace Vineyard People. It is committed to a caring and appropriate response, should any suspicion, allegation, disclosure, or complaint of misconduct or abuse occur.

In making this commitment, Grace Vineyard acknowledges the shared responsibility of all Grace Vineyard People to:

- Understand and respect people's boundaries, in particular those who are vulnerable
- Take reasonable care for one's own health and safety
- Take reasonable care that one's own acts or omissions do not adversely affect the health and safety of other persons
- Understand the indicators and impact of harm
- Act on concerns raised regarding people's well-being
- Know and follow the law in relation to the reporting of harm
- Foster and protect a culture of well-being and wholeness for all Grace Vineyard People.

Due to the significant proportion of children and young people who constitute Grace Vineyard People, Grace Vineyard will maintain an extremely cautious approach to registerable sex offenders as it poses an unacceptable risk. Those who are registerable sex offenders are not permitted to take part in any of Grace Vineyard services, programs, activities or events without the permission of the Campus Pastor. Full disclosure of past offenses will be necessary to ascertain risk.